Section 12.05 of Article 12 of the Charter of The Metropolitan Government of Nashville and Davidson County shall be amended by adding the following new paragraph at the end thereof:

“Notwithstanding any other provision of this article to the contrary, and no later than January 15, 2016, The Metropolitan Government of Nashville and Davidson County shall not inquire about a prospective employee’s criminal history on any initial job application unless: (1) a criminal background check for the position is required by state or federal law; or (2) the civil service commission has determined that a background check for that particular position is necessary to protect public safety.

This provision confers a private right of action permitting any aggrieved individual to file suit in a court of competent jurisdiction seeking all appropriate remedies, both legal and equitable. Any individual prevailing in a lawsuit brought under the terms of this provision against The Metropolitan Government of Nashville and Davidson County shall receive payment of all costs and reasonable attorney’s fees from The Metropolitan Government of Nashville and Davidson County.”

We the undersigned registered voters of Metropolitan Nashville, in the county of Davidson, State of Tennessee, hereby request that the above amendment to the Charter of The Metropolitan Government of Nashville and Davidson County be submitted to the voters of Metropolitan Nashville and Davidson County for ratification to be voted on in the election to be held on the sixth day of August, 2015. We request that such amendment be printed on the official ballot.

(You must include your name and address as they appear on your voter registration card.)

Printed Name    Street Address, City, State, Zip Code    Signature             Date
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